



The Oaklands Primary School
A NINESTILES ACADEMY

Behaviour Policy

Introduction

This policy refers to the requirements of Section 89 of the Education and Inspection Act 2006 for maintained schools and the Independent School Standard Regulations 2010 for Academies and Free Schools.

The Academy Council, the Principal and staff believe that in order to enable effective teaching and learning to take place, good behaviour in all aspects of school life is necessary. It seeks to create a caring and learning environment in the school by:

- Encouraging and acknowledging good behaviour and discipline.
- Promoting self-esteem by encouraging students to value and respect themselves and others
- Providing a safe environment free from disruption, violence, bullying and any form of harassment
- Promoting early intervention and ensuring a consistency of response to both positive and negative behaviour
- Encouraging a positive relationship with parents and carers to involve them in the implementation of the schools policy and associated procedures
- Encouraging children to take responsibility for their behaviour and explain unacceptable behaviour

Roles and Responsibilities

The Academy Council will establish, in consultation with the Principal, staff and parents the policy for the promotion of good behaviour and review it regularly. They will ensure that this is communicated to pupils and parents, is non-discriminatory and the expectations are clear.

The Academy Council will support the school in maintaining high standards of behaviour.

The Principal will be responsible for the implementation and day-to-day management of the policy and procedures.

Staff, including teachers, support staff and student teachers, will be responsible for ensuring that the policy and procedures are followed consistently and fairly applied. Mutual support amongst all staff in the implementation of the policy is essential, so that a high quality learning environment is created in which students develop self-discipline and personal responsibility.

The Academy Council, Principal and staff will ensure that the policy is applied equally regardless of ethnic or national origin, culture, religion, gender, disability or sexuality. They will also ensure that the concerns of pupils are listened to and appropriately addressed.

Parents and carers will take responsibility for the behaviour of their child both inside and outside the school. They will be encouraged to work in partnership with the school in maintaining high standards of behaviour and will have the opportunity to raise any issues arising from the policy.

Pupils will be expected to take responsibility for their own behaviour and will be made fully aware of the school policy, procedures and expectations. Pupils also have a responsibility to ensure that any incidents of disruption, bullying and any form of harassment are reported.

Training

The Academy Council and Principal will ensure that appropriate, high quality training on all aspects of behaviour management is provided to support the implementation of the policy and procedures.

Involvement of Outside Agencies

The school works positively with external agencies (e.g. Educational Psychologist, Pupil and School Support and Health Professionals.). We will seek appropriate advice to ensure that the needs of all pupils are met by utilising the range of external support available.

Procedures

The Principal in consultation with staff will develop the procedures that relate to this policy and made explicit to staff, pupils and parents.

The procedures will be consistently and fairly applied to promote the idea of personal responsibility and respect for others.

Searching Pupils

Government guidelines are followed, in relation to the searching of pupils for any item which is banned from school.

The Principal or staff authorised by the Principal, have the power to search pupils or their possessions, without consent, where they suspect the pupil has a prohibited item.

Prohibited items are:

- Knives and weapons
- Alcohol
- Illegal drugs
- Stolen items
- Tobacco and cigarette papers
- Fireworks
- Pornographic images
- Any article that has been or is likely to be used to commit an offence, cause personal injury or damage to property

Reasonable Force

All school staff have the power to use reasonable force to prevent pupils committing an offence, injuring themselves or others, damaging property and to maintain good order and discipline in the classroom.

